

## **The Principal of Aldenham Prep School Muscat – Conditions and Terms, Remuneration and Additional Benefits**

We are looking for candidates who have the confidence, ambition and resourcefulness to be the Founding Principal. The ability to work effectively in the Middle East will be an important criterion which may be demonstrated by experience in similar schools in the region, or other relevant experience. They need to be an outstanding practitioner with a suitable teaching qualification and a native English speaker. It is important that the successful candidate has the ability to take the best of what an Aldenham Foundation school provides and be able to ensure that it is offered to a new parent body overseas effectively and with passion. It is anticipated that the successful candidate will be able to spend some of their induction phase at the Aldenham site in the UK working closely with members of the Foundation Leadership Group, including the Head of Aldenham Prep School UK.

### **The Responsibilities**

- To be able to plan for the establishment of the new School and oversee its final planning and opening.
- To lead the process of recruiting initial pupils, as part of a wide scale supported marketing campaign within Oman.
- Managing the appointment, appraisal, and promotion of all Aldenham Prep School Muscat staff and dealing with any attendant disciplinary matters.
- Direction of the academic and pastoral care of all the pupils in the School, in liaison and co-operation with staff and parents.
- The creation and maintenance of a well ordered and disciplined environment for learning.
- The overseeing of all aspects of the curriculum, timetabling and future developments based on a UK model of primary education, but in line with the Omani curriculum requirements.
- Ensuring the provision of a full and appropriate range of co-curricular activities appropriate to each pupil.
- The effective promotion of the School to prospective parents and the wider community.
- The resourcing and management of available accommodation to the best advantage of the pupils including, prior to opening, overseeing the set up of the new School and its educational resources.
- Contribution to the School ethos and a constant evaluation of its further development.
- The management of the annual budget and resource allocations in liaison with the Aldenham Education Group.
- Preparation of the School for necessary inspections and management of the validation processes necessary for membership of appropriate accreditation bodies.
- Undertaking other reasonable tasks as may be required by the Aldenham Education Group.

## **The Person:**

The ideal candidate will:

- Be an enthusiastic and dedicated educationalist in sympathy with the School's foundation and history.
- Be a well-qualified graduate with appropriate teaching and management qualifications and experience.
- Have relevant experience and knowledge of international education as delivered through the UK curriculum.
- Have the confidence and charisma to be the Principal of a brand new school.
- Be an experienced and sensitive manager of people and resources.
- Be a leader who is able to delegate and motivate a team towards the achievement of high standards.
- Be a person who communicates effectively at all levels with adults and children in an international setting.
- Be a dynamic teacher committed to the welfare and development of children and the full potential of each individual.
- Be a self-aware educationalist fully engaged in personal/professional CPD.

## **Remuneration and Benefits**

We are looking to appoint the Principal on an initial contract beginning in April 2020 and ending in July 2022.

We are able to offer a generous remuneration package which includes:

- An attractive tax free salary paid in OMR
- An accommodation allowance
- International Medical Insurance
- Life Insurance
- Discounted School tuition for dependent children in Aldenham Prep School Muscat
- Annual flight allowance
- End of service gratuity